



As part of our continued efforts to keep our community healthy and safe, the Senate approved a one-time Swinomish Vaccination Incentive of \$400 for Swinomish tribal members age 12 years and older and any employee of the Tribe or its entities who are fully vaccinated by Oct. 31, 2021. If a COVID-19 booster is recommended in the future, an additional \$100 will be paid to eligible individuals at that time.

Full vaccination means an individual received both doses of a two-dose vaccine (Moderna or Pfizer) or a single dose of the Johnson & Johnson vaccine. If you are not fully vaccinated, call the Medical Clinic at (360) 466-3167 to make an appointment. Those who have not yet received the COVID-19 vaccine must get the 1st dose by Oct. 2 to receive the 2nd dose by Oct. 31.

Tribal members and employees must apply and provide proof of vaccination by Nov. 14, 2021.

****Swinomish Tribal Members*** - an online application will be available later this week, or you can pick one up from the Swinomish Accounting Department. *You will receive your incentive from the Tribe and not from the Casino.*

****Non-Swinomish Team Members*** - application forms will be available in Human Resources and under the HR Bulletin Board in the breakroom. Proof of vaccination from the State Health Dept. or the Authorization to Release Information must be attached to the application. You can obtain your vaccination record by registering at <https://wa.myir.net>. Vaccination cards for the purpose of the SITC Incentive Program will not be accepted.

****New Hires*** – application forms will be processed after 90 days of employment.

The \$400 incentive will be included on your paycheck and is subject to payroll taxes and 401k contribution; thus, the increase in your check will be less than \$400.

Submit application by:	Receive payment on:
Sept. 29, 2021	Oct. 8, 2021
Oct. 13, 2021	Oct. 22, 2021
Oct. 27, 2021	Nov. 5, 2021
Nov. 14, 2021	Nov. 19, 2021

Please turn in your application to Human Resources Office or place it in the HR dropbox by the time clocks, and as soon as possible, as we will be processing a large volume of applications.